



# The ASC Podcast

## with John Goehle

“Emerging Human Resource Issues”

Requested AEU: 1.00

Content Area: “Human Resources”

Episodes:

- Episode 81 – 01/13/2020 – Disruptive Behavior in ASCs
- Episode 82 – 01/17/2020 – ASCA Winter 2020 Seminar, Human Resource Issues, Team Culture

Speakers:

- John Goehle, MBA, CASC, CPA
- Susan Cronkite RN
- Rena Courtay, CASC
- Ann Geier, RN, CASC

Learning Objectives:

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Quiz:

Human Resources Quiz for Q1 (1.00 AEU Units)

Question 1

Episode 81 – 01/13/2020 – Disruptive Behavior in ASCs

In the interview with Rena, she noted that any type of disruptive behavior is (1, 2 or 3)

1. Anything that is a threat to patient safety
2. Anything that makes an employee uncomfortable
3. Anything that a patient complains about.

Question 2

Episode 82 – 01/17/2020 – ASCA 2020 Winter Seminar

During the episode, John suggested that it would take “at least” how many years to prepare to be a leader in an ASC? 1 year, 2 year or 3 years.

## ASC Podcast with John Goehle

### Q1 2020 AEU Request

“Finances in an ASC”

Requested AEU: 2.00

Content Area: “Finances”

Episodes:

- Episode 83 – 01/20/2020 – Finance and Accounting, Budgeting and Projections
- Episode 84 – 01/27/2020 – Equipment Purchasing
- Episode 86 – 02/07/2020 – Nursing Leadership Conference
- Episode 89 – 02/26/2020 – Cost-Savings Ideas

Speakers:

- John Goehle, MBA, CASC, CPA
- Susan Cronkite RN
- Nancy Stephens
- Ashish Dhammam
- Barry Denny

Learning Objectives:

- Discuss Budgeting and Projections
- Review ways to decrease costs in equipment purchasing
- Review Finance ideas from the Nursing Leadership Conference
- Discuss various Cost-Savings Ideas in ASCs

Quiz:

Finance Quiz for Q1 (2.00 AEU Units)

Question 1

Episode 83 – 01/20/2020 – Finance and Accounting, Budgeting and Projections

Yes or No – Budgeting should be part of the Strategic Plan of the organization?

Question 2

Episode 84 – 01/27/2020 – Equipment Purchasing

Yes or No – There is no difference between Remanufactured Equipment and Used Equipment

Question 3

Episode 86 – 02/07/2020 – Nursing Leadership Conference

Nancy told a story about taking over a project that was how much “in the hole”. \$2 million, \$2.5 million or \$3 million?

Question 4

Episode 89 – 02/26/2020 – Cost-Savings Ideas

Yes or No – There are only two things you can do to increase your ASC’s Profitability – Increase revenues or decrease costs?

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**Q1 2020 AEU Request**

“Interpretive Guidelines Update, and Furloughing Employees”

Requested AEU: 1.00

Content Area: “Legal and Regulatory”

Episodes:

- Episode 88 – 02/17/2020 – Interpretive Guidelines
- Episode 97 – 03/23/2020 – Furloughing Employees

Speakers:

- John Goehle, MBA, CASC, CPA
- Susan Cronkite RN
- Linda Spring, Esq

Learning Objectives:

- Discuss Recent Interpretive Guidelines
- Discuss the process of furloughing employees

Quiz:

Legal and Regulatory Quiz for Q1 (1.00 AEU Units)

Question 1

Episode 88 – 02/17/2020 – Interpretive Guidelines

Yes or No – There was a recent change by CMS that requires ASCs to send a letter to their local hospital with notice of its operations and patient population served?

Question 2

Episode 97 – 03/23/2020 – Furloughing Employees

Yes or No – If you furlough employees, their benefits continue?